



**CHAMPAIGN COUNTY BOARD
OPIOID SETTLEMENT TASK FORCE**

County of Champaign, Urbana, Illinois

Wednesday, November 13, 2024 - 6:30 p.m.

Shields-Carter Meeting Room
Brookens Administrative Center
1776 E. Washington St., Urbana

Committee Members:

Jennifer Locke - Chair

Jennifer Straub

Chris Stohr

Emily Rodriguez

Ed Sexton

Aaron Esry

Diane Michaels

Agenda Items

- I. Call to Order**
- II. Roll Call**
- III. Approval of Agenda/Addendum**
- IV. Approval of Minutes**
 - A. August 7, 2024 1-3
- V. Public Participation**
- VI. Communications**
- VII. New Business**
 - A. CU at Home – revised request for funding 4-17
 - B. Rosecrance – request for funding to offer a sign-on bonus for an Addiction Medicine Practitioner 18-22
 - C. Probation Department – request for transportation support
 - D. Administration of Opioid Settlement Funds
 - E. Next steps discussion
- VIII. Other Business**
 - A. Date of next meeting
- IX. Chair’s Report**
- X. Adjournment**

All meetings are at Brookens Administrative Center – 1776 E Washington Street in Urbana – unless otherwise noted. To enter Brookens after 4:30 p.m., enter at the north (rear) entrance located off Lierman Avenue. Champaign County will generally, upon request, provide appropriate aids and services leading to effective communication for qualified persons with disabilities. Please contact Administrative Services, 217-384-3776, as soon as possible but no later than 48 hours before the scheduled meeting.



CHAMPAIGN COUNTY BOARD
OPIOID SETTLEMENT TASK FORCE
County of Champaign, Urbana, Illinois

MINUTES – Subject to Approval

DATE: Wednesday, August 7, 2024
TIME: 6:30 p.m.
PLACE: Shields-Carter Meeting Room
Brookens Administrative Center
1776 E. Washington St., Urbana, IL 61802

Committee Members:

Present	Absent
Aaron Esry	
Jennifer Locke (Chair)	
Diane Michaels (Vice-Chair)	
Emily Rodriguez	
Ed Sexton	
Chris Stohr	
Jennifer Straub	

Others Present: Michelle Jett (Director of Administration), Kait Kuzio (Grant Coordinator), and Megan Robison (Recording Secretary)

Agenda Items

I. Call to Order

Chair Locke called the meeting to order at 6:32 p.m.

II. Roll Call

A verbal roll call was taken, and a quorum was declared present.

III. Approval of Agenda/Addendum

MOTION by Mr. Sexton to approve the agenda; seconded by Ms. Straub. Upon vote, the **MOTION CARRIED** unanimously.

IV. Approval of Minutes

A. February 20, 2024

MOTION by Mr. Stohr to approve the minutes of February 20, 2024; seconded by Mr. Sexton. Upon vote, the **MOTION CARRIED** unanimously.

Mr. Esry entered the meeting.

V. Public Participation

None

44 **VI. Communications**

45
46 Mr. Stohr mentioned there is still time to sign up for the upcoming Household Hazardous Waste event.

47
48 Ms. Locke referred to a report provided by the Director of the Mental Health Board that shows Illinois
49 ranks dead last for adults with substance abuse disorder needing but not receiving treatment. This is
50 report is from Mental Health America and she will forward it to all of the Task Force members.

51
52 **VII. New Business**

53 **A. CU at Home**

54
55 Melissa Courtright, Executive Director; Tami Lemke, Consultant; Cedar King, Project Manager; and Mike
56 Royce, Board Chair all presented information about CU at Home. They gave a brief history of the CU at
57 Home program and then went into great detail about the four phases of the Pathways to Progress
58 program that serves the mid-barrier population.

59
60 Currently, they serve up to 16 mid-barrier clients in two residential homes and need to expand to a
61 location that can serve up to 25 clients. They also need space for support groups and meetings. They
62 have located an ideal property for this program and partnered with other groups for funding but still
63 have a financial need of \$830,000 to complete the purchase, renovations and to cover annual operating
64 costs.

65
66 CU at Home would like to partner with the County to use some of the Opioid Settlement funds to
67 expand the Pathways to Progress program. They are requesting \$580,000 for the purchase/renovations
68 and a commitment to provide ongoing operating subsidies of \$100,000.

69
70 Ms. Straub asked about diversity within their programs; they are currently being very intentional to
71 ensure there is diversity in all areas and they are open to learning and growing in areas that they do not
72 have expertise.

73
74 Ms. Michaels asked about transportation from rural areas. They have a staff member that is dedicated
75 to transportation, this location is within walking distance to Carle's Addiction and Recovery Center and
76 some insurance companies may provide transportation costs.

77
78 Mr. Esry asked what the plans were for the current housing. The plan is to transform the current
79 residential homes into housing for those that have completed phases 1-3 and are moving to phase 4.
80 Mr. Esry also stated that ongoing costs are difficult for the County to cover and wondered if they would
81 be able to secure enough funding for their annual operating costs. Mr. Royce explained that the
82 homeless system has improved in the last decade and there are more long-term funding options
83 available.

84
85 Ms. Rodriguez asked if they are seeking additional partnerships. For the capital portion, their primary
86 partnership is with the Housing Authority, and they are currently asking HUD if there is any additional
87 funding available.

88
89 Task Force members continued to discuss details of their program, the timeline for this purchase and
90 the requirement of a Special Use Permit from the City.

CHAMPAIGN COUNTY BOARD
Opioid Settlement Task Force
August 7, 2024 Minutes

91 B. Next steps discussion

92
93 The Task Force members would like to recommend to the County Board the use of \$580,000 of Opioid
94 Settlement Funds for the purchase and renovations of this building for the CU at Home Pathways to
95 Progress program.

96

97 **VIII. Other Business**

98 A. Date of next meeting

99

100 They would like to plan to meet again around October.

101

102 **IX. Chair's Report**

103

104 None

105

106 **X. Adjournment**

107

108 Chair Locke adjourned the meeting at 7:50 p.m.

109

110

111

112

113



Design for Optimal Outcomes

C-U at Home is an organization that seeks to provide effective housing support services to unhoused people in the Champaign County area. C-U at Home provides these housing support services to assist individuals experiencing homelessness to move toward stability and community integration. This community integration allows clients to experience full participation in community life. Currently, C-U at Home is seeking to increase its ability to offer supportive service to clients in a Trauma-Informed, Recovery Support Environment that has consistent, beneficial, long-term outcomes for clients.

C-U at Home offers this housing support to unsheltered individuals as part of a shelter system. This system seeks to ensure that each person who experiences homelessness are provided with services that move them toward stability and community integration. C-U at Home is a Mid-Barrier to High Barrier service provider in this system.

This information seeks to address the capacity and design goals of the Mid-Barrier Shelter services in the Champaign County area. C-U at Home defines Mid-Barrier as, “Part of a system of care in which individuals experiencing homelessness are provided with intensive case management and needs are met to support stability and community integration”. In the C-U at Home Shelter program clients must complete an intake process and agree to participate in the C-U at Home Shelter Program. Clients must consistently demonstrate they are working toward their goals. Each intake, case plan and goals are evaluated and developed on a case-by-case basis, structured to meet, and address the needs of the clients.

Design

“Homelessness deprives individuals of...basic needs, exposing them to risky, unpredictable environments. In short, homelessness is more than the absence of physical shelter, it is a stress-filled dehumanizing, dangerous circumstance in which individuals are at high risk of being witness to or victims of a wide range of violent events” (1). Homelessness is more than a lack of housing, homelessness itself is a traumatic experience most often precipitated by other traumatic events such a neglect, abuse, violence, untreated or undiagnosed mental health disorders, exposure to drugs and alcohol. While some people, who experiencing trauma, can find a support system or develop skills to cope with recovery others face long-lasting effects of on-going trauma. These long-lasting effects can include but are not limited to ongoing anxiety, depression, continuing untreated or undiagnosed mental health issues, the inability to self-regulate, loss of self-control, and the inability to have stable interpersonal relationships. (1)

C-U at Home seeks to provide appropriate housing support services that allow clients to experience stability and community integration. This type of support allows clients to participate in client-centered, recovery informed services. These recovery informed services provide the best outcomes when people who are experiencing homelessness live in a recovery informed environment. An environment that is recovery informed integrates recovery informed principles

into not only the services but also the design structure of the environment. This recovery informed design structure promotes safety, well-being, and healing. Providing housing support and promoting stability that leads to community integration through the physical design structure, “requires realizing how the physical environment affects identity, worth and dignity, and how it promotes empowerment” (2). A link coexists between our physiological state, our emotional state, and the physical environment. (2) Serving people who are experiencing homelessness requires that staff have knowledge, understanding and practice of recovery informed care.

An appropriate Recovery Informed Design would provide spaces that are inviting, demonstrate safety, and provide some degree of privacy, while not interfering with staff needs to support clients in reaching their goals. C-U at Home is proposing a design model that is non-congregate but provides communal space. This environment would allow for a mixture of private and semi-private rooms alongside shared living areas. Clients would share a communal kitchen space, eating and living room areas, for example.

C-U at Home is working with a building and architectural team to implement a Recovery Informed Design Model. Within this partnership our team is answering the questions such as, “Does this physical environment promote a sense of safety, calming, and de-escalation; in what ways does the environment promote practical self-care; how does the environment promote stability, dignity and self-worth?”

Our organization, in partnership with the building and architectural team are employing Recovery Informed Care principles. “The principles of recovery informed design include reducing and removing known adverse stimuli and environmental stresses, actively engaging individuals in a dynamic, multisensory environment, supporting self-reliance, providing and promoting connection to the natural world, separating individuals from others who may be in distress, reinforcing a sense of personal identify and promoting the opportunity for choice while balancing program needs and the safety and comfort of the majority”. (2)

When a person comes into a shelter that is recovery informed in its design the environment becomes another tool in the stabilization and healing process. An environment that is focused on healing will be deinstitutionalized look and feel like a place of safety, comfort, and healing. This type of space, will, for example avoid dark stairwells, clinical-looking spaces, black metal bed frames, all of which can be triggering. (3)

Within this environment, C-U at Home is also providing intensive case management services and recovery support, which include but are limited to one-on-one case management using a recovery informed, client-centered approach, staff that are assisting clients with accessing services to reach their identified goals, providing 24/7 staff support. The duration of the services is determined by the needs of the client, with the goal of being client community integration taking place between 6-18 months.

Program Overview

The Mid-Barrier Shelter Program are for clients who are willing to engage in case management and the Continuum of Care (CoC) system. Clients entering must agree to basic case management services. Clients need to present sober upon intake so that they are providing informed consent to enter the case management shelter program. If clients are unable to

maintain sobriety following entrance into the program, clients must be willing to work toward that goal if sobriety is affecting their ability to move toward stability and community integration. The Pathways to Progress Program has residential space that is open 24/7. The shelter allows clients to remain in a stable environment rather than contending with chronic survival and crisis. This stable, recovery-informed environment will decrease the number of relapses, use of unneeded hospitalizations and interactions with law enforcement as clients will no longer be forced to survive on the streets. This will also allow clients to increase their ability to address their mental health and recovery induced needs.

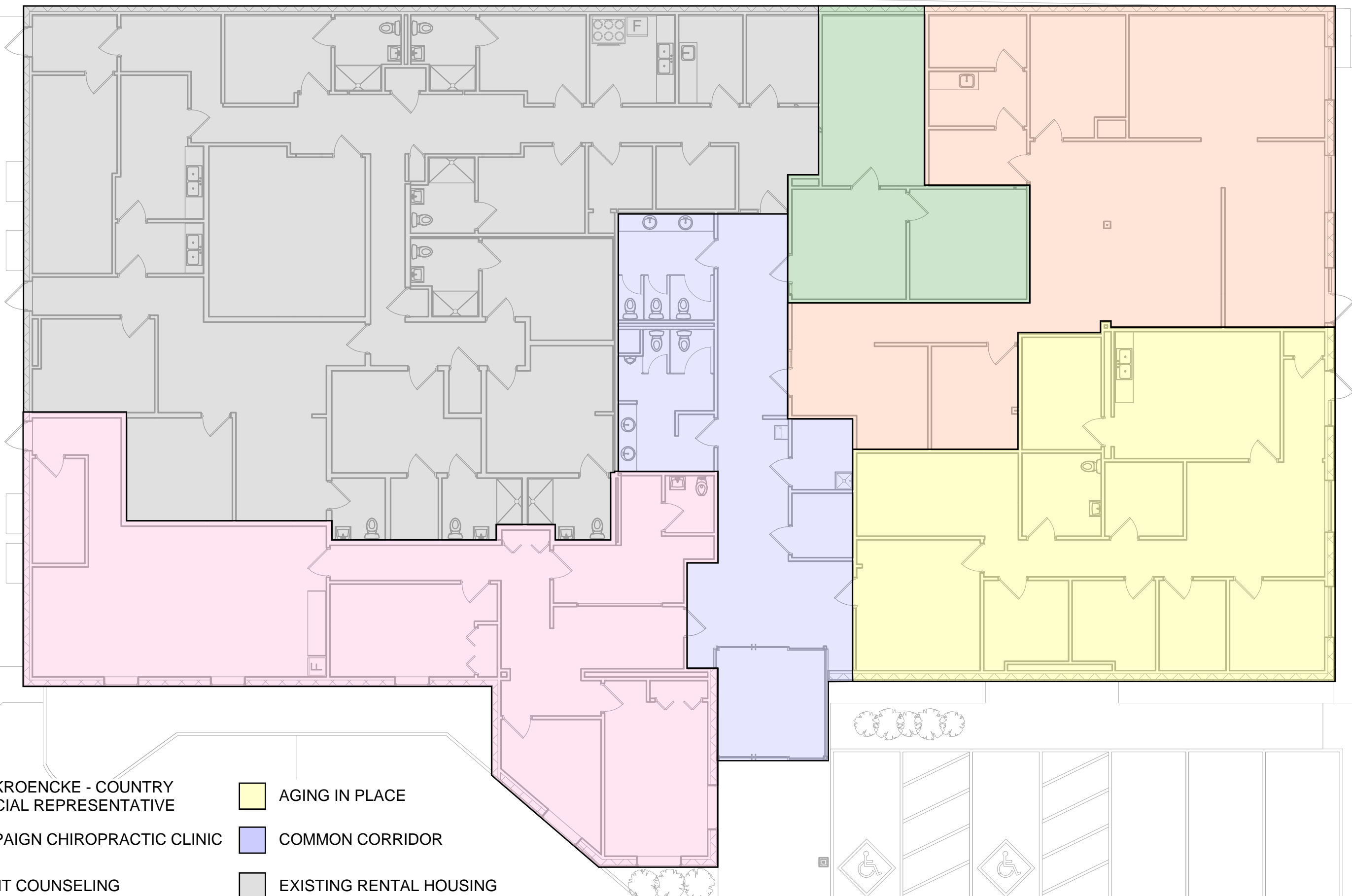
Upon entry into the C-U at Home Pathways to Progress clients are assigned a case manager. This case manager will be assigned to the client for the duration of the client's stay in the program. The case manager assigned to each client will have experience working with clients who have substance abuse disorder, mental health, and trauma. The case manager meets with a client to complete and monitor a client-centered, recovery informed goals and to assist the client in moving through the 4-Phase system. This plan will develop collaborative goals and interventions. The clients will move through a 4-Phase system that allows clients to address key areas of instability. These areas of instability include Physical Health, Mental Health, Recovery Support, Financial Health, Life Skills, and Housing.

Case managers will meet with clients in Phases 1-3 three times/week. Clients will also have access to 24/7 Life Skills Team Support during their time in the first three phases. Throughout the time the client is in the shelter program, the case manager and client will assess the client's progress in the case plan. The case manager and client will collaboratively adjust the case plan and interventions as needed.

Allowing clients to utilize appropriate services in a recovery informed space rather than being forced to operate in a consistent state of crisis allows clients to address their hierarchy of needs and move toward stabilization and community integration.

References

- (1) Hopper Elizabeth, Bassuk Ellen, Oliver Jeff. Shelter from the Storm: Trauma informed Care in Homelessness Services Settings. *The Open Health Services and Policy Journal* 2010; 3, pp. 80-81.
- (2) Gill Neha. The Importance of Trauma-informed Design. *Forbes Nonprofit Council* 2019, p. 2
- (3) Singer Daliah. Using Recovery Trauma-Informed Design, Buildings Become Tools for Trauma <https://collective.coloradotrust.org/stories/using-trauma-informed-design-buildings-become-tools-for-recovery/> 2020



LEGEND:

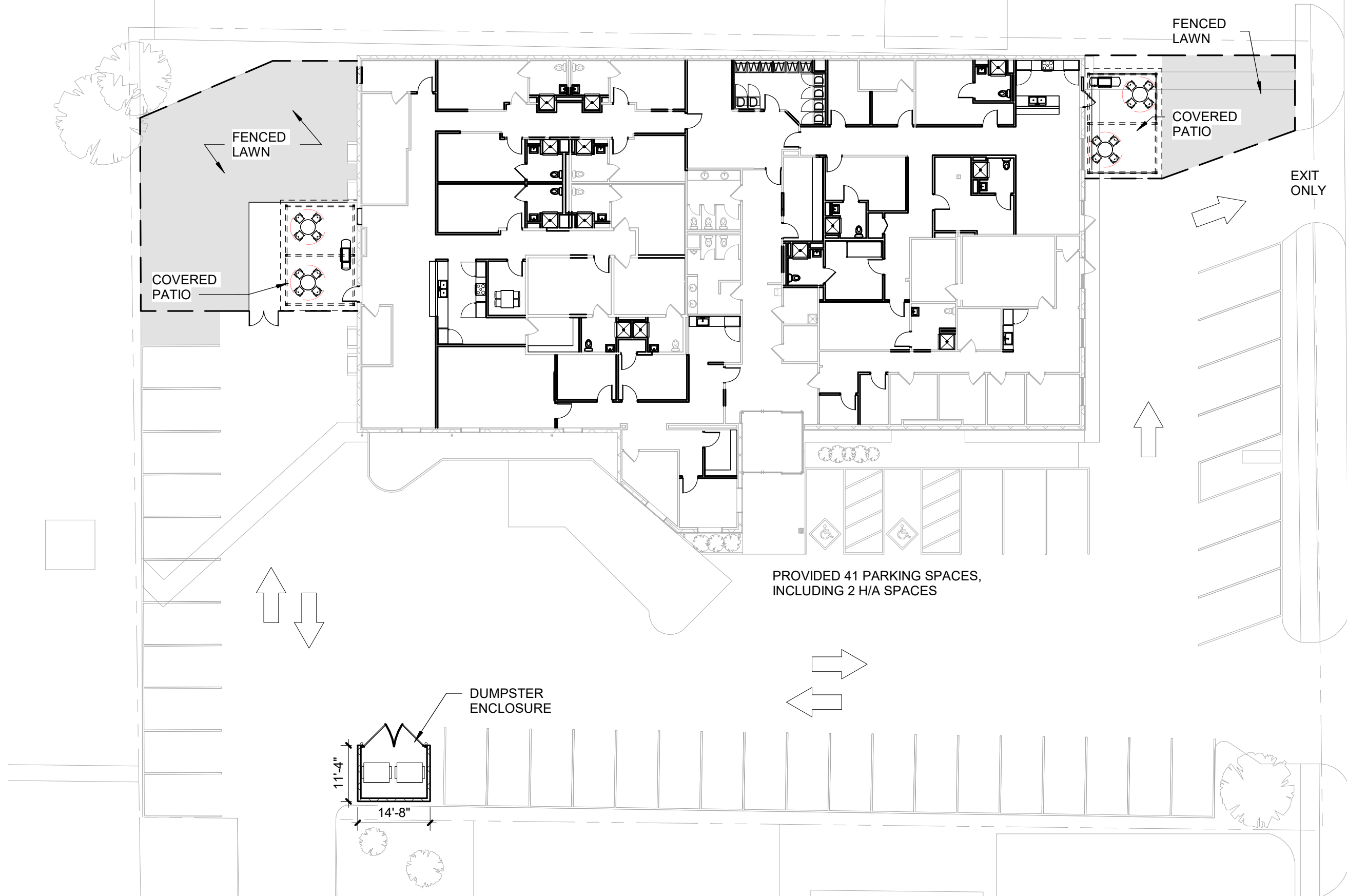
- BRET KROENCKE - COUNTRY FINANCIAL REPRESENTATIVE
 - CHAMPAIGN CHIROPRACTIC CLINIC
 - ACCENT COUNSELING
- AGING IN PLACE
 - COMMON CORRIDOR
 - EXISTING RENTAL HOUSING



1207 S. Mattis Due Diligence

EXISTING CONDITIONS

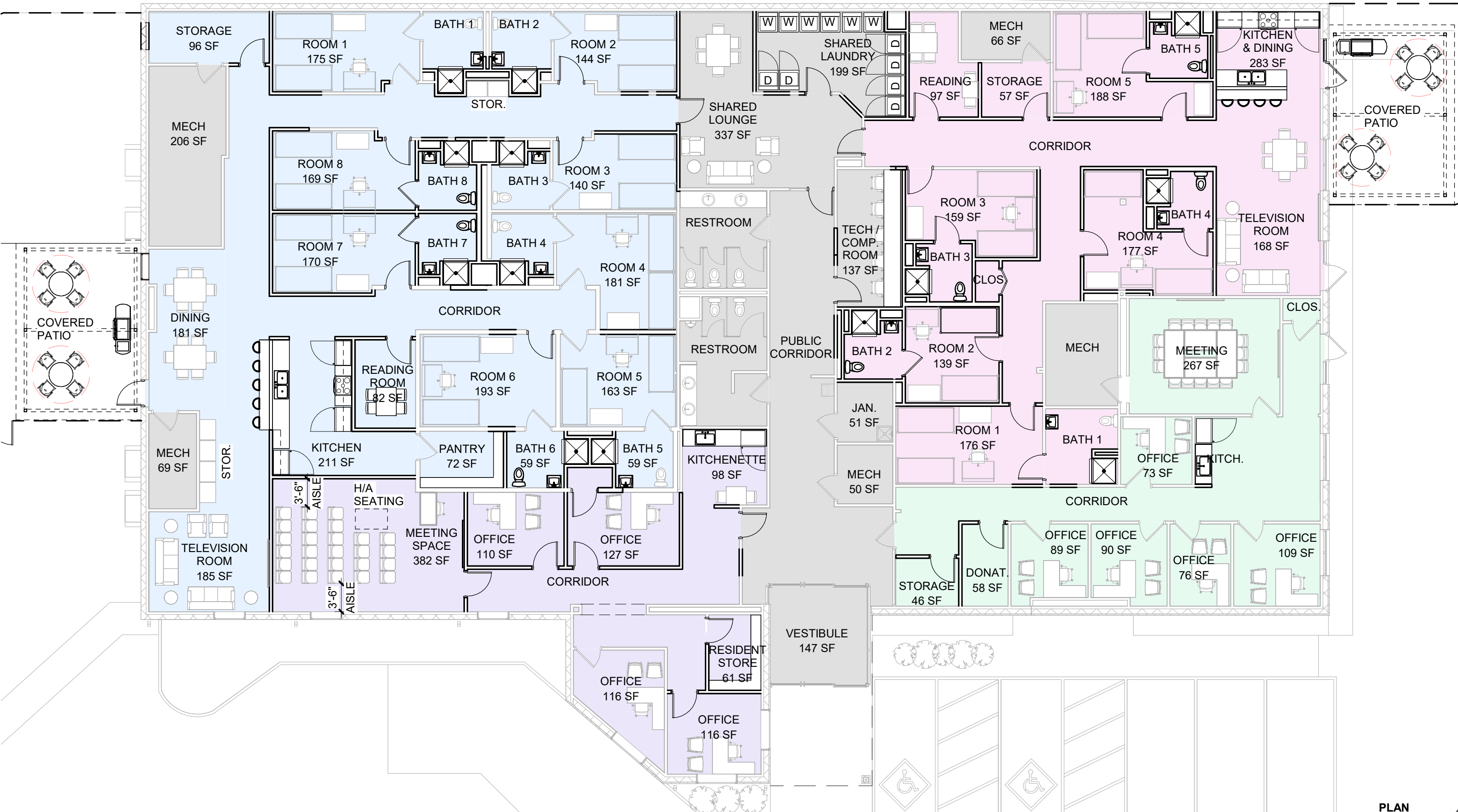
| 10/02/2024



1207 S. Mattis Due Diligence

SCHEMATIC SITE PLAN
| 10/02/2024

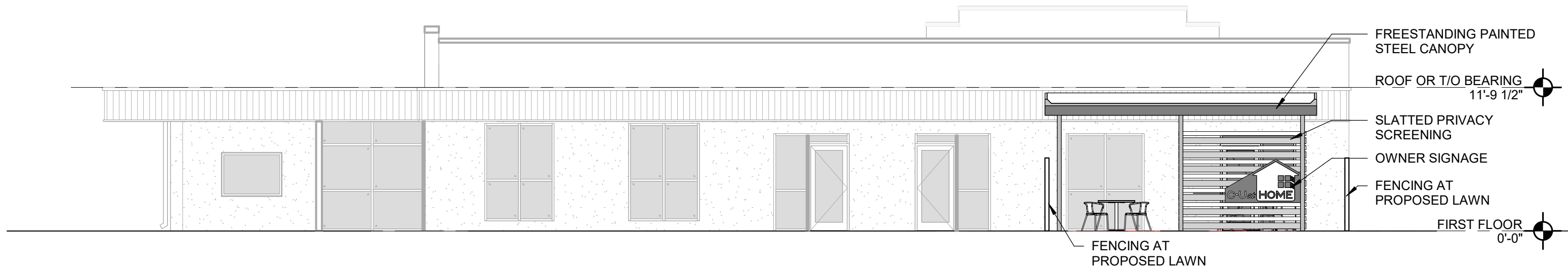




1207 S. Mattis Due Diligence

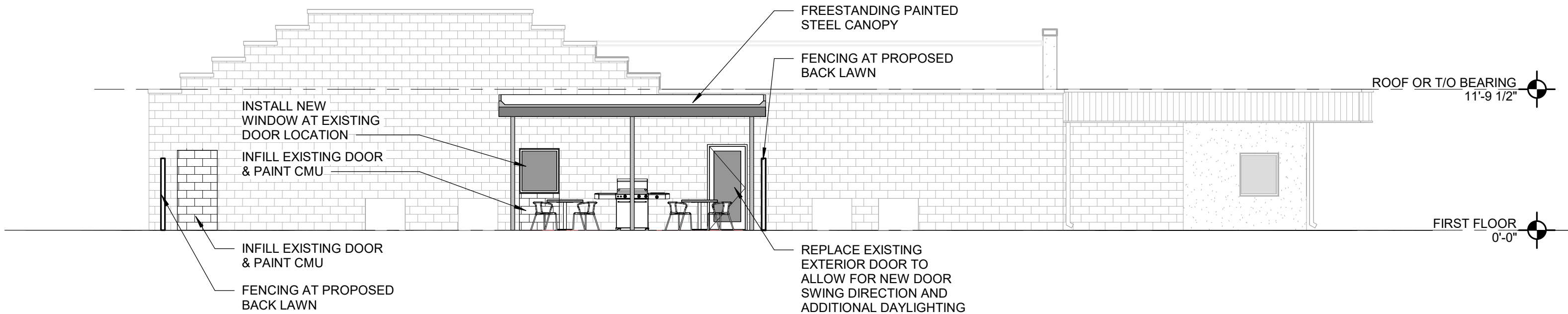
PROPOSED FLOOR PLAN
| 10/02/2024





2 EAST ELEVATION

SCALE: 1/8" = 1'-0"



1 WEST ELEVATION

SCALE: 1/8" = 1'-0"



1207 S. Mattis Due Diligence

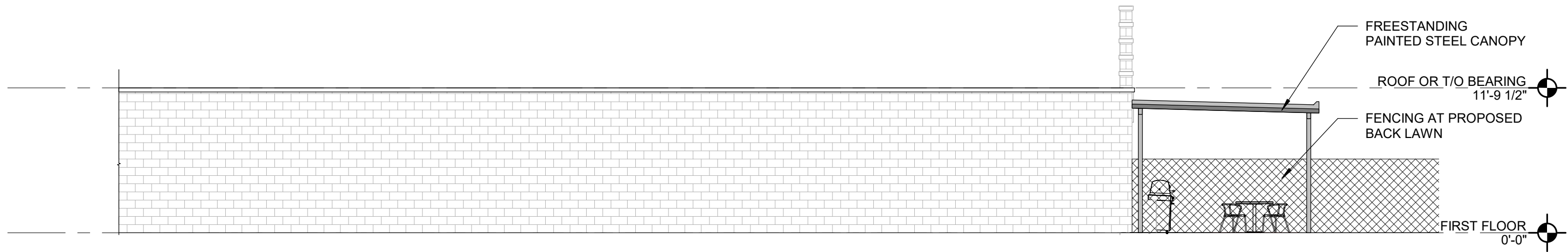
PROPOSED ELEVATIONS

| 10/02/2024

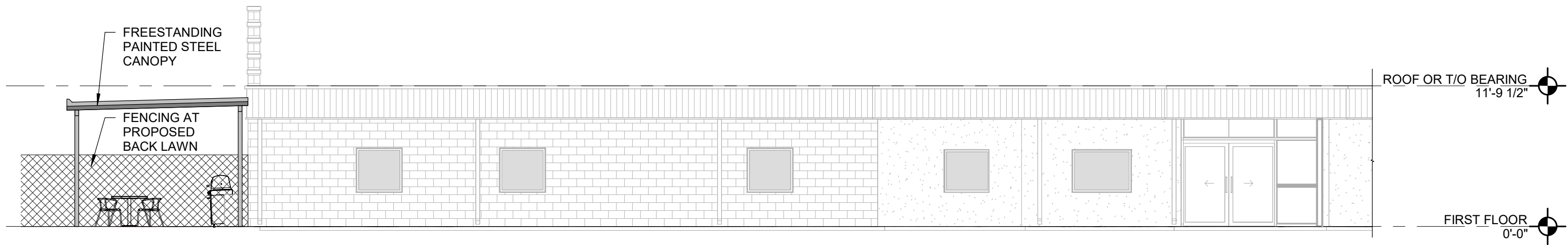
CU At Home

Farnsworth GROUP

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2 PARTIAL NORTH ELEVATION AT MEN'S
SCALE: 1/8" = 1'-0"



1 PARTIAL SOUTH ELEVATION AT MEN'S
SCALE: 1/8" = 1'-0"



1207 S. Mattis Due Diligence

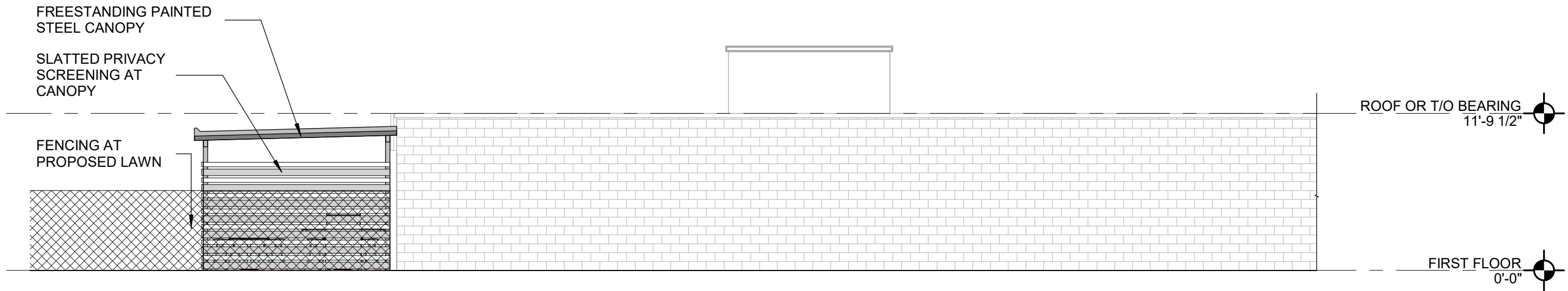
PROPOSED ELEVATIONS

| 10/02/2024

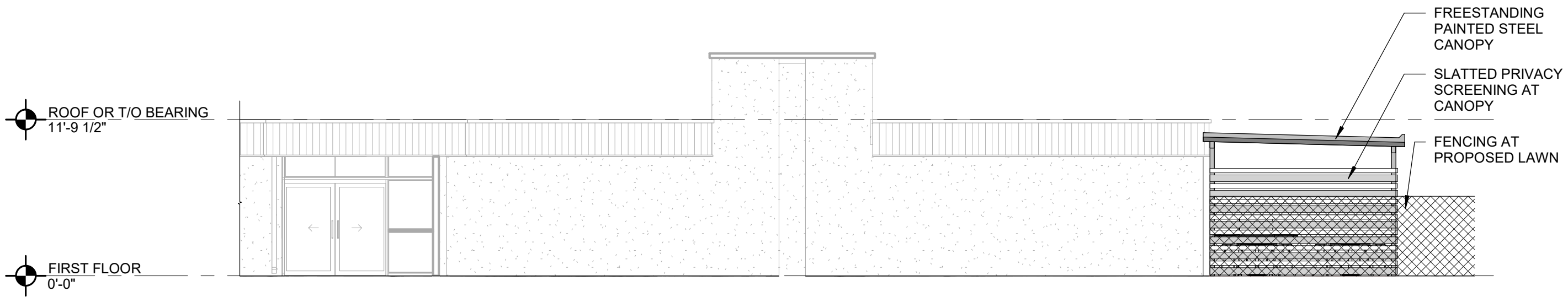
CU At Home

Farnsworth
GROUP

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2 PARTIAL NORTH ELEVATION AT WOMEN'S
SCALE: 1/8" = 1'-0"



1 PARTIAL SOUTH ELEVATION AT WOMEN'S
SCALE: 1/8" = 1'-0"



1207 S. Mattis Due Diligence

PROPOSED ELEVATIONS
| 10/02/2024



October 23, 2024

Melissa Courtwright
C-U at Home
PO Box 8816
Champaign Il 61826

RE: 1207 S Mattis Preliminary Budget

Dear Melissa,

We appreciate the opportunity to quote this work for you. We have reviewed the preliminary drawings provided by Farnsworth Group and the old drawings provided to us at the walk through. Our preliminary budget based on those two items along with some assumptions made about scope and finishes is **\$1,569,591.00**

I have tried to split up the work by sections. There will be some crossover that will have to take place because we are adding a sprinkler system to the entire building.

I have attached our budget so you can see the full scope. We are happy to discuss any or all the line items and the assumptions we made.

We have also included security and cameras, door access control, and telcom.

I have a couple alternates listed at the bottom.

Please feel free to contact me with any questions.

DODDS COMPANY



Jason H Dodds

3001 Research Road, Suite F, Champaign, Illinois 61822 Phone: (217) 356-1455 Fax: (217) 356-1588

DODDS COMPANY

1207 S Mattis

Preliminary Construction Budget

Date: 10/27/24

Job Description	Quantity	Unit	Price	Total

Division 2 - Site Construction

Earthwork				
Landscaping allowance for new lawn area	1	LS	\$ 10,000.00	\$ 10,000.00
Total Earthwork				\$ 10,000.00
Water				
Water Service for New Fire Service	1	LS	\$ 36,500.00	\$ 36,500.00
Total Water				\$ 36,500.00
Storm Sewer				
		LS		\$ -
Total Storm Sewer				\$ -
Sanitary Sewer				
				\$ -
Total Sanitary Sewer				\$ -
Site Utilities				
		LS		\$ -
Total Site Utilities				\$ -
Total Division 2 - Site Construction				\$ 46,500.00

Division 3 - Concrete

Concrete				
Misc Concrete	1	LS	\$ 5,000.00	\$ 5,000.00
Total Concrete				\$ 5,000.00
Total Division 3 - Concrete				\$ 5,000.00

Division 4 - Masonry and Steel

Masonry and Steel				
Dumpster enclosure Allowance	1	LS	\$ 10,000.00	\$ 10,000.00
Masonry Infills	1	LS	\$ 8,000.00	\$ 8,000.00
Total Masonry and Steel				\$ 18,000.00
Total Division 4 - Masonry				\$ 18,000.00

Job Description				
	Quantity	Unit	Price	Total
Division 6 - Wood and Plastics				
Rough Carpentry				
Misc Carpentry	1	LS	\$ 15,000.00	\$ 15,000.00
Total Rough Carpentry				\$ 15,000.00
Total Division 6 - Wood and Plastic				
				\$ 15,000.00
Division 7 - Thermal and Moisture Protection				
Roofing				
Misc flashings	1	LS	\$ 7,500.00	\$ 7,500.00
Total Roofing				\$ 7,500.00
Total Division 7 - Thermal and Moisture Protection				
				\$ 7,500.00
Division 8 - Doors and Windows				
Doors, Frames & Hardware				
Doors, Frames & Hardware Allowance/Re Use	39	EA	\$ 800.00	\$ 31,200.00
Total Doors, Frames & Hardware				\$ -
Glass & Glazing				
Aluminum Storefront Openings and windows	1	LS	\$ 7,500.00	\$ 7,500.00
Relocate Doors	1	LS	\$ 2,500.00	\$ 2,500.00
Total Glass & Glazing				\$ 10,000.00
Overhead Doors				
		EA		\$ -
		EA		\$ -
Total Overhead Doors				\$ -
Total Division 8 - Doors and Windows				
				\$ 41,200.00
Division 9 - Finishes				
Interiors				
Blue/Green Admin area	1	LS	\$ 27,937.00	\$ 27,937.00
Green Area Public and Mechanical	1	LS	\$ 51,657.00	\$ 51,657.00
Pink Area	1	LS	\$ 105,178.00	\$ 105,178.00
Blue Area	1	LS	\$ 135,335.00	\$ 135,335.00
Purple Area Counseling	1	LS	\$ 45,097.00	\$ 45,097.00
Exterior Painting	1	LS	\$ 17,591.00	\$ 17,591.00
Total Interiors				\$ 382,795.00
Floor Covering				
LVT and carpet	1	LS	\$ 53,587.00	\$ 53,587.00
Backsplash wall tile Allowance	1	LS	\$ 6,000.00	\$ 6,000.00
Floor patching Allowance	1	LS	\$ 7,500.00	\$ 7,500.00
Total Floor Covering				\$ 67,087.00
Total Division 9 - Finishes				
				\$ 449,882.00

Job Description				
	Quantity	Unit	Price	Total
Division 10 - Specialties				
Specialties				
Exterior covered patio Allowances	2	EA	\$ 20,000.00	\$ 40,000.00
Fencing	2	EA	\$ 7,500.00	\$ 15,000.00
Demolition complete	1	LS	\$ 68,660.00	\$ 68,660.00
Cabinets and Solid Surface Tops	91	LF	\$ 425.00	\$ 38,675.00
Lot Striping and signage	1	LS	\$ 3,500.00	\$ 3,500.00
Pantry/Store Shelving	1	LS	\$ 3,500.00	\$ 3,500.00
Mirrors	13	EA	\$ 200.00	\$ 2,600.00
Dumpsters	1	LS	\$ 20,000.00	\$ 20,000.00
Clean up site/final clean	1	LS	\$ 3,500.00	\$ 3,500.00
Building Permit Fee Allowance	1	LS	\$ 10,000.00	\$ 10,000.00
Toilet assesories	13	EA	\$ 350.00	\$ 4,550.00
Total Specialties				\$ 209,985.00
Total Division 10 - Specialties				\$ 209,985.00
Division 15 - Mechanical				
Plumbing				
Plumbing Blue	1	LS	\$ 131,060.00	\$ 131,060.00
Plumbing Purple	1	LS	\$ 1,800.00	\$ 1,800.00
Plumbing Green Laundry	1	LS	\$ 43,000.00	\$ 43,000.00
Plumbing Pink	1	LS	\$ 11,160.00	\$ 11,160.00
Plumbing Blue/Green Admin	1	LS	\$ 12,800.00	\$ 12,800.00
Total Plumbing				\$ 199,820.00
HVAC				
	1	LS	\$ 75,000.00	\$ 75,000.00
				\$ -
Total HVAC				\$ 75,000.00
Total Division 15 - Mechanical				\$ 274,820.00
Division 16 - Electrical				
Electric				
Electric	1	LS	\$ 178,041.00	\$ 178,041.00
Fire Alarm	1	LS	\$ 24,940.00	\$ 24,940.00
Tele Data	1	LS	\$ 27,222.00	\$ 27,222.00
Door Access	1	LS	\$ 16,884.00	\$ 16,884.00
Security Camera Allowance	1	LS	\$ 12,847.00	\$ 12,847.00
Total Electric				\$ 259,934.00
Total Division 16 - Electrical				\$ 259,934.00
Division 17 - Sprinkler				
Sprinkler				
Fire suppression	1	LS	\$ 43,000.00	\$ 43,000.00
Total Sprinkler				\$ 43,000.00
Total Division 17 - Electrical				\$ 43,000.00

Job Description				
	Quantity	Unit	Price	Total
SUBTOTAL				\$ 1,370,821.00
AIA Fee				\$ 61,686.95
				\$ -
GENERAL CONDITIONS	5.00%			\$ 68,542.00
PROFIT AND OVERHEAD	5.00%			\$ 68,541.05
GRAND TOTAL				\$ 1,569,591.00
\$/SF	\$ 138.56			
Square Feet	11328			
ALTERNATES Does Not Include Dodds Mark up				
New 600 Amp service to save meter fees	ADD			\$16,955
Repair retaining wall on west side	ADD			\$6,500
NOTES:				

From: [Kaitlyn M. Kuzio](#)
To: [Megan R. Robison](#)
Subject: FW: MAT information
Date: Wednesday, November 13, 2024 10:12:41 AM
Attachments: [image001.png](#)

From: Pappas, Melissa
Sent: Wednesday, October 16, 2024 8:52 AM
To: Kaitlyn M. Kuzio
Subject: RE: MAT information

CAUTION: External email, be careful when opening.

Good Morning Kaitlyn,

After discussion with Rosecrance COO – and looking at the competition in our area with hospitals and private for profit organizations – Rosecrance believes \$7,500.00 sign on bonus will allow us to be a viable option for competitors.



Melissa M Pappas, MS, LCPC, LPHA

Pronouns: she/her/hers

Addiction Medicine Practitioner

Job Category: Clinical Manager

Requisition Number: ADDIC009923

[Apply now](#)

Posted: October 8, 2024

Full-Time

On-site

Rosecrance on Moreland
2302 Moreland Blvd
Champaign, IL 61822, USA

Job Details

Description

Our job is hope.

Join a purpose-driven community of champions.

Position Purpose: The Addiction Medicine Physician oversees the medical treatment of clients with substance use disorders through assessment, medication management, treatment planning, and monitoring and support of care. Ensure continuity of program services in an ethical, legal and moral manner within a safe and therapeutic environment, consistent with applicable regulatory and accreditation standards. Participate as a team member in the delivery of addictions/mental health treatment services to patients (and their families when appropriate) and facilitate the issues of recovery into their daily living situations.

Qualifications/Basic Job Requirements:

- MD, DO or NP with demonstrated experience in General Adult Psychiatry and/or Family/Internal Medicine and addictions treatment or a related field
- Board Certified or Board Eligible in General Adult Psychiatry and/or Family/Internal Medicine, American Board of Addiction (ABAM) Certification, or will achieve American Board of Preventative Medicine (ABPM) certification within 18 months
- Demonstrated clinical competency in admission and discharge, assessment, treatment planning, bio psychosocial management and aftercare planning
- Demonstrated clinical competency in applying the current versions of the DSM (Diagnostic and Statistical Manual of Mental Disorders and the ASAM (American Society of Addiction Medicine) Patient Placement Criteria.
- Proven ability and preferably experience in actively participating in and leading multidisciplinary teams focused on promoting recovery
- Belief in the mission and vision of Rosecrance

Essential Responsibilities:

1. Ensure clients receive appropriate medical care while integrating evidence-based practices to optimize patient outcomes and promote overall well-being.
2. Conduct comprehensive evaluations of clients seeking treatment for substance use disorders, including assessing medical history, substance use history, and current health status to determine appropriate treatment plans.
3. Prescribe and manage medication-assisted treatments for substance use disorders, monitor patient response, and adjust treatment as needed for effective therapeutic outcomes.
4. Develop and implement individualized treatment plans in collaboration with patients, considering their specific needs and goals. Incorporate pharmacological and non-pharmacological interventions as necessary.
5. Regularly monitor patient progress through follow-ups, subsequent assessments, and provide support and guidance to address any issues or treatment barriers.
6. Maintain accurate and up-to-date patient records, including treatment plans, progress notes, and medication logs.
7. Ensure medical treatment and practices comply with all relevant regulations, guidelines, and best practices.
8. Lead the clinical staff in the development and implementation of biopsychosocial interventions to treat behavioral health clients.
9. Participate in regular leadership meetings contributing to the development of policies and procedures related to client care.
10. Collaborate in developing, approving, and implementing program-specific clinical practices for integration into care-related policies and procedures, ensuring compliance with licensing and accreditation requirements and promoting best practices.
11. Engage in reviewing, responding to, and participating in external surveys and inspections conducted at federal, state, and local levels.
12. Assist in reviewing policies and procedures to ensure the protection of patients' rights and address ethical considerations effectively.
13. Establish systems and methods for reviewing the quality and appropriateness of clinical care and other health-related services and participate in the quality improvement/PI process.
14. Advise on infection control issues and approve specific infection control policies to be incorporated into program policies and procedures.
15. Promote a learning culture by educating, informing, and communicating with clinical staff about important timely clinical issues.
16. Provide information to ensure care delivery aligns with current standards of practice, as defined by research, expert consensus, and recognized organizational guidelines.
17. Develop medical information and communication systems with staff, patients, families, and other stakeholders.
18. Maintain knowledge on changing factors affecting client medical and health services and evaluate emerging behavioral health practices for Rosecrance.
19. Maintain active membership in professional communities (such as APA or AAFP and ASAM) and serve as an effective and upstanding representative of Rosecrance.
20. Monitor, review and revise medical and treatment procedures as appropriate for continued compliance with SUPR, TJC and Medicaid/Medicare regulations and generally accepted medical practice.
21. Help provide a safe and caring environment; promote employee health and safety.

22. Exercise confidentiality in keeping with the Code of Ethics and with the framework of the law.
23. Deliver exceptional customer service consistently to every customer.
24. Serve as a role model for other staff, patients and customers and demonstrate positive guest relations in representing Rosecrance.
25. Assume other related responsibilities as delegated and assigned leadership.

Work Location: Rosecrance Moreland - Champaign, IL

Benefits: Rosecrance values its employees and offers a comprehensive benefits package, including:

- Salary based on education, experience, and credentials
- Medical, dental, and vision insurance with multiple plan options to meet your needs
- 401(k) plan with employer match and discretionary employer contribution
- Group Life Insurance including LTD and AD&D
- Tuition assistance and licensure/certification reimbursement
- Paid Time Off, sick time, bereavement leave
- Referral program earning up to \$1,000 per hire!
- Wellness plan with certain facilities offering an on-site gym
- Daily pay available through financial wellness provider: UKG Wallet

About Us:

Rosecrance has been at the forefront of providing behavioral health services for over a century. Our mission is to empower individuals and families to overcome substance abuse and mental health challenges through evidence-based therapies and compassionate care. Join us in our mission to foster lasting recovery and transform lives.

We are committed to providing careers that make a difference in the lives of the people we serve and the people we employ. We do this through the work we do, our core mission and values, our employee resources, and especially through our purpose-driven community of opportunity and hope.

Health and Safety:

Committed to upholding a drug-free environment, we prioritize the safety and well-being of both our employees and those under our care. Our zero-tolerance policy extends to all forms of drug use, including marijuana. As a part of our hiring process, candidates are required to undergo an occupational health screening, further ensuring the safety and security of our workplace community.

Equal Employment Opportunity:

Rosecrance is an equal opportunity employer and values diversity in the workplace. We do not discriminate based on race, color, religion, sex (including pregnancy, gender identity, and sexual orientation), national origin, age, disability, marital status, veteran status, or any other legally protected status. Our hiring decisions are based solely on qualifications, skills, and experience relevant to the requirements of the position.

Partnerships:

Rosecrance proudly participates in the AARP Employer Pledge Program and is a partner of MSEP (Military Spouse Employment Partnership).

Qualifications

Education

Preferred

MD or better in Medicine.

Future Champions of Hope 