



CHAMPAIGN COUNTY

LABOR/MANAGEMENT HEALTH INSURANCE COMMITTEE AGENDA

Tuesday, July 22, 2025 - 3:00 p.m.

Shields-Carter Meeting Room

Bennett Administrative Center

102 E. Main St., Urbana, Illinois

Committee

Members: Andrew Bequette, Suzanne Brock, Jon Cagle, Wade Lorenz, Angela Lusk, Micah McMahon, DeShonna Matthew (Co-Chair), John Naese (Co-Chair), Tami Ogden, Cece Phillips, Jennifer Sims, Steve Summers, Jarod Tinsley, Beth Vanichtheeranont, Travis Wilson, and Travis Woodcock

Alternates: Michelle Jett, Jilmala Rogers, Brad Wakefield, and Janae Wischart

Broker: Shannon Garrett (Gallagher Benefit Services)

AGENDA

- I. Call to Order
- II. Roll Call
- III. Approval of Minutes– May 20, 2025
- IV. FY25 Copay Resolution Proposal
- V. 2025 Claim Review
- VI. Health Insurance Plan Renewal Discussion
- VII. Other Business
 - A. Wellness Survey (*discussion only*)
- VIII. Next meeting – August 5, 2025
- IX. Adjournment



CHAMPAIGN COUNTY LABOR/MANAGEMENT HEALTH INSURANCE COMMITTEE AGENDA

8 **MINUTES** – *Subject to Approval*

9 **DATE:** Tuesday, May 20, 2025
10 **TIME:** 3:00 p.m.
11 **PLACE:** Shields-Carter Meeting Room
12 Brookens Administrative Center
13 1776 E. Washington St., Urbana, IL 61802

14 **Committee Members:**

Present	Absent
Suzanne Brock	Andrew Bequette
Wade Lorenz	Jon Cagle
Angela Lusk	Micah McMahon
DeShonna Matthew	Jarod Tinsley
John Naese	Jilmala Rogers
Tami Ogden	Brad Wakefield
Cece Phillips	Janae Wisehart
Jennifer Sims	
Steve Summers	
Beth Vanichtheeranont	
Travis Wilson	
Travis Woodcock	
Michelle Jett	

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16 **County Staff:** Megan Robison (recording secretary)

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18 **Others Present:** Shannon Garrett

20 **AGENDA**

22 **I. Call to Order**

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24 Co-Chair Matthew called the meeting to order at 3:00 p.m.

26 **II. Roll Call**

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28 Roll call was taken, and a quorum was declared present.

30 **III. Approval of Minutes– March 18, 2025**

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32 **MOTION** by Ms. Ogden to approve the minutes of March 18, 2024; seconded by Ms. Phillips. Upon
33 vote, the **MOTION CARRIED** unanimously.

IV. 2024 Claim Review

Ms. Garrett shared the premium versus claim chart and was excited to see the claims drop below the premiums for two months this year. Currently, the account has a 68% loss ratio and is 88% lower than the previous twelve-month average. This shows that the HCA seems to be helping the loss ratio.

If this trend continues, it will help the County during renewal, but the loss of Health Alliance could really affect the renewal rate. Ms. Garrett has started to have conversations with other carriers, including Aetna and believes they are a really good carrier.

V. Other Business

A. Wellness Survey Draft

Ms. Garrett explained the idea behind the survey, clarifying that you don't want to do this if employees won't participate. She continued to discuss with committee members what items to include in the survey.

Ms. Ogden asked who would provide some of the options included in the survey. Ms. Garrett explained that there are several options, including Gallagher and Blue Cross Blue Shield. It will be difficult to estimate a cost until after the survey results are received.

Mr. Bequette suggested removing the term "biometric" from the survey due to recent lawsuits with other employers. He also asked if any of the options have a really large cost and Ms. Garrett explained that the fertility option may be the most expensive option. Members continued to discuss details of specific options on the survey.

Ms. Lusk asked about adding information about GLP1's. Ms. Garrett explained that this was not added to the medical plan in the last renewal because of the long-term effects that they are seeing with the use of GLP1's that raise claims. That is also the reason she does not think it is a good idea to add that to this survey.

They discussed removing the incentive option for cash/gift cards from the list because they do not want to include something that is not an actual option. Ideally, they will send the survey out in June so that raw results will be available for review at the July meeting.

B. Flex Spending Account Update

Co-Chair Matthew mentioned the email that she just sent out to the employees about the new FSA vendor account. She will be providing more information as it is available.

Mr. McMahon requested an update regarding the issue with the HCA co-pays. Ms. Garrett stated they are not able to set up the plan to include co-pays. BCBS has admitted that their chart caused confusion, but the other open enrollment documents included the correct information. If they did make changes, it would only be a band-aid for FY2025 as it would not be something that could continue in future years. Mr. McMahon feels the plan was misrepresented to the

80 Committee. He is the representative for the FOP members, and this is frustrating for the
81 members that it does effect.

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83 Ms. Phillips asked what will happen to the funds that were set aside for the HCA. Ms. Matthew
84 explained that those funds go back into the General Corporate Fund at the end of the year.

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86 Ms. Jett asked to receive a report at their next meeting to show how many members have hit
87 the \$2,000 deductible.

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89 **VI. Next meeting – July 8, 2025**

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91 The next meeting will be on July 8, 2025 and will be at the new Bennett Administrative Center.

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93 **VII. Adjournment**

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95 Co-Chair Matthew adjourned the meeting at 4:12 p.m.

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