CHAMPAIGN COUNTY
LABOR/MANAGEMENT HEALTH INSURANCE COMMITTEE
AGENDA

Tuesday, September 29, 2026 – 3:00 p.m.

Shields-Carter Meeting Room
Bennett Administrative Center
102 E. Main St, Urbana, Illinois

Committee Members:

Andrew Bequette, Suzanne Brock, Jon Cagle, Bobbie Jo Johnson, Bernard Joiner, Micah McMahon (Co-Chair), Deshonna Matthew (Co-Chair), John Naese, Tami Ogden, Randall Plankenhorn, Jennifer Sims, Steve Summers, Beth Vanichtheeranont, Travis Wilson, Travis Woodcock, and Malinda Zellers

Alternates:

Aaron Borden, Michelle Jett, Jilmala Rogers, and Janae Wisehart

AGENDA

I. Call to Order

II. Roll Call

III. Approval of Minutes – September 22, 2026

IV. Renewal Options Discussion

V. Approval of the FY2027 Health Insurance plan

VI. Future Meetings for Self Funding *(discussion only)*

VII. Other Business

VIII. Next Meeting – January 19, 2027

IX. Adjournment

CHAMPAIGN COUNTY
LABOR/MANAGEMENT HEALTH INSURANCE COMMITTEE
AGENDA

6

MINUTES – *subject to approval*

DATE: Tuesday, September 22, 2026
TIME: 3:00 p.m.
PLACE: Shields-Carter Meeting Room
Bennett Administrative Center
102 E. Main St., Urbana, IL 61801

Members Present:
Andrew Bequette, Suzanne Brock, Jon Cagle, Michelle Jett, Bobbie Johnson, Bernard Joiner, DeShonna Matthew (Co-Chair), Micah McMahon (Co-Chair), John Naese, Tami Ogden, Jennifer Sims, Steve Summers, Beth Vanichtheeranont, Travis Wilson, Janae Wisehart, Travis Woodcock, Malinda Zellers

Members Absent:
Aaron Borden, Randall Plankenhorn, Jilmala Rogers

County Staff:
Kathy Brewer (recording secretary), Briana Farrar (recording secretary)

Others Present:
Kayte Walls (USI), Jon Rector (USI), Jason Jared (USI)

AGENDA

I. Call to Order

Co-Chair Matthew called the meeting to order at 3:00 p.m.

II. Roll Call

Roll call was taken and a quorum was declared present.

Ms. Zellars entered at 3:01 p.m.

Ms. Wisehart entered at 3:04 p.m.

III. Approval of Minutes – September 15, 2026

MOTION to approve the minutes of September 22, 2026, by Ms. Vanichtheeranont; seconded by Mr. McMahon. Upon vote, **MOTION CARRIED** unanimously.

IV. Renewal Options (*discussion only*)

Mr. Jared restated the negotiated plans and premiums from the previous committee meetings, noting changes to the last two pages that were added with new quotes.

Members asked for clarification on out-of-pocket maximums, including requesting information on what types of elected plans (employee only v. employee/spouse v. employee family) were meeting the out-of-pocket maximums.

Mr. Jared prepared 3 new plans at the request of the committee. Options 5-7 in the documentation provided, each adding a 'Qualified High Deductible' plan, also referred to in this discussion as an 'HSA' plan. Mr. McMahon questioned if the County was interested in contributing to an HAS for employees. Ms. Jett responded in turn, saying the County would be interested in a discussion regarding that. Mr. Wilson voiced is opinion of the importance of having at least 2 health plans offered by the County.

Ms. Jett requested a brief caucus to discuss.

Caucus began at 4:06 p.m.

Committee reconvened at 4:20 p.m.

Ms. Jett offered the opinion regarding not voting at this meeting. Mr. Wilson restated that he would like to see an HSA plan offered with a County contribution in addition to a PPO plan.

MOTION to table voting on approving a Health Insurance Plan for FY2027 by Ms. Jett; seconded by Ms. Simms. Upon vote, **MOTION CARRIED** unanimously.

MOTION to table discussion on future meetings regardiong Self Funding by Mr. Naese; seconded by Ms. Jett. Upon vote, **MOTION CARRIED** unanimously.

V. Next Meeting – September 29, 2026

Co-Chair McMahon stated that the next meeting will be on September 29, 2026, at 3:00 p.m.

VI. Adjournment

Co-Chair McMahon adjourned the meeting at 4:26 p.m.