

CHAMPAIGN COUNTY LABOR/MANAGEMENT HEALTH INSURANCE COMMITTEE AGENDA

Tuesday, August 4, 2026 – 3:00 p.m.

Shields-Carter Meeting Room

Bennett Administrative Center

102 E. Main St, Urbana, Illinois

Committee Members:

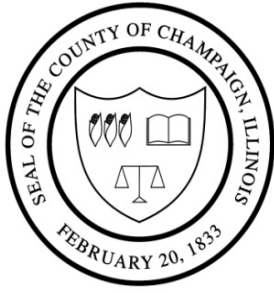
Andrew Bequette, Suzanne Brock, Jon Cagle, Bobbie Jo Johnson, Bernard Joiner, Micah McMahon (Co-Chair), Deshonna Matthew (Co-Chair), John Naese, Tami Ogden, Randall Plankenhorn, Jennifer Sims, Steve Summers, Beth Vanichtheeranont, Travis Wilson, and Travis Woodcock

Alternates:

Aaron Borden, Michelle Jett, Jilmala Rogers, and Janae Wisehart

AGENDA

- I. Call to Order
- II. Roll Call
- III. Nomination and vote for open FOP position.
- IV. Approval of Minutes – July 21, 2026
- V. Presentation by USI – Group Benefits Renewal Report
- VI. Other Business
- VII. Next Meeting – August 18, 2026
- VIII. Adjournment



CHAMPAIGN COUNTY LABOR/MANAGEMENT HEALTH INSURANCE COMMITTEE AGENDA

MINUTES –	<i>Subject to Approval</i>
DATE:	Tuesday, July 21, 2026
TIME:	3:00 p.m.
PLACE:	Shields-Carter Meeting Room Bennett Administrative Center 102 E. Main St., Urbana, IL 61801

Members Present:

Andrew Bequette, Bobbie Jo Johnson, Bernard Joiner, Deshonna Matthew (Co-Chair), John Naese, Tami Ogden, Jennifer Sims, Steve Summers, Beth Vanichtheeranont, and Travis Woodcock

Members Absent:

Aaron Borden, Suzanne Brock, Michelle Jett, Wade Lorenz, Micah McMahon (Co-Chair), Randall Plankenhorn, Travis Wilson, Janae Wisehart

County Staff:

Briana Farrar (recording secretary), Malinda Zellers

Others Present:

Kayte Walls (USI), Jon Rector (USI), Jason Jared (USI)

AGENDA

I. Call to Order

Co-Chair Matthew called the meeting to order at 3:02 p.m.

II. Roll Call

Roll call was taken and a quorum was declared present.

III. Approval of Minutes – July 7, 2026

MOTION to approve the minutes of July 7, 2026 by Ms. Vanichtheeranont; seconded by Mr. Naese. Upon vote, **MOTION CARRIED** unanimously.

IV. Presentation by USI - Self-Insurance Exploration and Renewal Timeline

USI provided the Committee with an Estimated Renewal Projection, and a breakdown of what data was used to provide the projection. Mr. Jared informed the committee that they are continuing to see higher premiums again this year for 2027 renewals and that a request for the renewal numbers has been sent to Blue Cross Blue Shield (BCBS). Mr. Jared pointed out that improved loss ratio percentage gives USI better leverage in negotiations and often gets other carriers interested.

Mr. Jared provided a data driven Self-Insurance Exploration Document and reviewed it with the Committee. Mr. Jared noted that most comparable organizations in the area have moved to be self-funded instead of fully insured. The document outlined potential risks and benefits to moving to a self-funded plan. A self-funded plan offers both potential cost savings and more flexibility in plan administration. USI estimates the self-funded expected five-year savings to outperform fully insured costs over the period with an estimated \$5,782,000 if the committee chooses self-funded.

V. Other Business

Ms. Johnson informed the Committee that Mr. Lorenz would be stepping down, and Malinda Zellers would be taking his place. Co-Chair Matthew advised that this will have to be placed on the agenda for the meeting on August 4, 2026, and addressed at that time.

VI. Next Meeting – August 4, 2026

Co-Chair Matthew stated that the next meeting will be August 4, 2026 at 3:00 p.m.

VII. Adjournment

Co-Chair Matthew adjourned the meeting at 3:49 p.m.