



**CHAMPAIGN COUNTY**  
**LABOR/MANAGEMENT HEALTH INSURANCE COMMITTEE AGENDA**  
Tuesday, September 2, 2025 - 3:00 p.m.

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**MINUTES – Approved as Distributed on September 10, 2025**

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**DATE:** Tuesday, September 2, 2025  
**TIME:** 3:00 p.m.  
**PLACE:** Shields-Carter Meeting Room  
Bennett Administrative Center  
102 E. Main St., Urbana, IL 61801

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**Committee Members:**

<b>Present</b>	<b>Absent</b>
Andrew Bequette	Jon Cagle
Suzanne Brock	Angela Lusk
Wade Lorenz	Cece Phillips
DeShonna Matthew	Jennifer Sims
Micah McMahon	Steve Summers
John Naese	Jarod Tinsley
Tami Ogden	Travis Wilson
Beth Vanichtheeranont	Jilmala Rogers
Travis Woodcock	Brad Wakefield
Michelle Jett	Janae Wisehart

**County Staff:** Briana Farrar (recording secretary)

**Others Present:** Shannon Garrett (Gallagher Benefit Services)

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**AGENDA**

**I. Call to Order**

Co-Chair Matthew called the meeting to order at 3:04p.

**II. Roll Call**

Co-Chair Matthew noted the absence of a quorum. Since the Broker was present, the Committee members wanted to hear the most recent update regarding the renewal.

**III. Approval of Minutes– August 26, 2025**

No action taken in the absence of a quorum.

**IV. Discussion – Renewal Options**

Ms. Garrett informed the committee the Intergovernmental Personnel Benefit Cooperative (IPBC) declined to quote at this time and are looking into the possibility of quoting in the future.

Ms. Vanichtheeranont entered the meeting at 3:13 p.m.

Ms. Garrett expressed there is no good way to replicate what was done last year. Ms. Jett noted that it seems that the current proposal is doubling the risk exposure to the County. Ms. Garrett clarified that the County would be doubling the risk exposure, but it would be extremely unlikely that everyone on the plan crosses the out-of-pocket maximum.

Ms. Jett asked if the County could go back to the Blue Cross Blue Shield (BCBS) HCA. Ms. Garrett explained that there is not enough time to reset that plan up in time for January 1 and it depends on what the committee decides regarding copays and the HCA cannot cover copays. The committee can either stick with what they have now with Flex which reimburses copays or have the copays continue like it had been but reimbursing copays from HCA is not allowable.

Mr. McMahon asked if there is a way to see what the County stance is on the plan options as it is coming down to the wire. He would like to consult his membership prior to voting. Ms. Jett reviewed the deadlines and stated that two more meetings should be scheduled to allow for the discussions with membership.

**V. Approval of FY2026 Health Insurance Option**

No action taken in the absence of a quorum.

**VI. Nomination and vote for open co-chair position (labor)**

No action taken in the absence of a quorum.

**VII. Approve 2026 Calendar of Meetings**

No action taken in the absence of a quorum.

**VIII. Next Meeting**

Meeting set for Wednesday, September 10, 2025, at 3:00 p.m. with Ms. Garrett appearing virtually to answer any questions. Meeting set for Tuesday, September 16, 2025, at 3:00 p.m. with Ms. Garrett appearing in person.

**IX. Adjournment**

Co-Chair Matthew adjourned the meeting at 3:34 p.m.