



## CHAMPAIGN COUNTY LABOR/MANAGEMENT HEALTH INSURANCE COMMITTEE AGENDA

**MINUTES** – Approved as Distributed on May 20, 2025

**DATE:** Tuesday, March 18, 2025  
**TIME:** 3:00 p.m.  
**PLACE:** Shields-Carter Meeting Room  
Brookens Administrative Center  
1776 E. Washington St., Urbana, IL 61802

**Committee Members:**

<b>Present</b>	<b>Absent</b>
Suzanne Brock	Andrew Bequette
Wade Lorenz	Jon Cagle
Angela Lusk	Micah McMahon
DeShonna Matthew	Jarod Tinsley
John Naese	Jilmala Rogers
Tami Ogden	Brad Wakefield
Cece Phillips	Janae Wisehart
Jennifer Sims	
Steve Summers	
Beth Vanichtheeranont	
Travis Wilson	
Travis Woodcock	
Michelle Jett	

**County Staff:** Melvin Stevens (Assistant State's Attorney) and Megan Robison (recording secretary)

**Others Present:** Shannon Garrett

**AGENDA**

**I. Call to Order**

Co-Chair Matthew called the meeting to order at 3:00 p.m.

**II. Roll Call**

Roll call was taken, and a quorum was declared present.

**III. Approval of Minutes– August 27, 2024**

**MOTION** by Ms. Vanichtheeranont to approve the minutes of August 27, 2024; seconded by Ms. Lusk. Upon vote, the **MOTION CARRIED** unanimously.

**IV. 2024 Claim Review**

Ms. Garrett shared the premium versus claim chart and detailed the loss ratio over the past twelve months. She also shared the details of an HCA issue that was recently brought to her attention. The co-pays do not go toward the HCA and she apologized for the miscommunication during open enrollment. She explained why this is not something that can be included in the HCA.

Ms. Phillips stated she feels like they have been lied to since that is not the information that was shared with the Committee. Ms. Matthew reminded everyone that they will meet their deductible faster this way. Ms. Jett asked how many members will be affected. Ms. Garrett stated she can check reports but most of the people affected meet their out-of-pocket expenses.

**V. Flex Spending Account**

**A. Recommendation to change provider**

Ms. Jett gave a quick overview of the issues with the current FSA provider and stated that this transition to a new provider will be very easy. Ms. Ogden asked about the cost, as it will increase one dollar per participant, but that is a cost the County will bear. Several Committee members shared similar issues they have experienced with the current provider.

**VI. Other Business**

**A. Resources available to employees**

Ms. Matthew showed the Committee all of the resources that are available to County employees on the intranet and asked that they show this to their members before telling them to contact her as many of their questions can be answered by the information that is provided here.

**VII. Next meeting – May 20, 2025**

The next meeting will be on May 20, 2025 and will be at the Brookens Administrative Center.

Ms. Jett stated they will be finalizing the wellness survey draft in May and to bring any questions they have to that meeting.

**VIII. Adjournment**

Co-Chair Matthew adjourned the meeting at 3:41 p.m.