



**CHAMPAIGN COUNTY  
LABOR/MANAGEMENT HEALTH INSURANCE COMMITTEE**

**MINUTES – Approved as Distributed on August 6, 2024**

---

**DATE:** Tuesday, July 23, 2024  
**TIME:** 3:00 p.m.  
**PLACE:** Shields-Carter Meeting Room  
Brookens Administrative Center  
1776 E. Washington St., Urbana, IL 61802

---

**Committee Members:**

<b>Present</b>	<b>Absent</b>
Matt Banach	Jarod Tinsley
Suzanne Brock	Travis Wilson
Angela Lusk	Travis Woodcock
DeShonna Matthew (Co-Chair)	Jilmala Rogers - Alternate
Micah McMahan	Brad Wakefield - Alternate
Diane Michaels	
John Naese (Co-Chair)	
Tami Ogden	
Cece Phillips	
Jennifer Sims	
Steve Summers	
Beth Vanichtheeranont	
Michelle Jett – Alternate	
Janae Wisehart - Alternate	

**County Staff:** Megan Robison (recording secretary)

**Others Present:** John Malachowski & Shannon Garrett

---

**AGENDA**

**I. Call to Order**

Co-Chair Matthew called the meeting to order at 3:02 p.m.

**II. Roll Call**

Roll call was taken, and a quorum was declared present.

**III. Approval of Minutes– July 9, 2024**

**MOTION** by Mr. Banach to approve the minutes of July 9, 2024; seconded by Ms. Michaels. Upon vote, the **MOTION CARRIED** unanimously.

**IV. Nomination and vote for open FOP position**

**NOMINATION and MOTION** by Mr. McMahon to recommend Wade Lorenz as an FOP Committee Member to fill the vacancy left by Kara Helm; seconded by Ms. Lusk. Upon vote, the **MOTION CARRIED** unanimously.

**V. Health Insurance Plan Renewal Discussion**

Mr. Malachowski stated that he does not have much to share about the renewal. BCBS has not come down from their original offer, but they are exploring alternate plan designs.

**VI. Health Insurance Benefit Survey Results**

The survey just closed so they have not had time to condense the results into a better format. They received 268 total responses which is approximately 40% of County employees. Mr. Malachowski went through the results from each survey question.

Committee members discussed the possibility of going back to mandatory benefit meetings when the employee is eligible, education for employees and supplemental insurance options. They also discussed creating a sliding scale for the different pay grades throughout the County.

**VII. Other Business**

None

**VIII. Next meeting – August 6, 2024**

Mr. Malachowski encouraged attendance at the next meeting as they will have a lot of information to share.

**IX. Adjournment**

Co-Chair Matthew adjourned the meeting at 4:23 p.m.