



## CHAMPAIGN COUNTY

### LABOR/MANAGEMENT HEALTH INSURANCE COMMITTEE AGENDA

Tuesday, July 12, 2022 - 3:00 p.m.

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#### Shields-Carter Meeting Room

Brookens Administrative Center

1776 E. Washington St., Urbana, Illinois

**Committee Members:** Matt Banach, Paula Bates (Co-Chair), Donna Blumer, Gage Bolt, Bob Burkhalter, Brent Frye, Toni Lanter, Kara Helm, Darlene Kloeppe, Micah McMahon, Diane Michaels, Betty Murphy, John Naese, Tami Ogden, Steve Summers, Jarod Tinsley

**Alternates:** Bill Colbrook, Stan Harper, Kevin McCallister

**Broker:** John Malachowski (Gallagher Benefit Services)

#### AGENDA

- I. Call to Order
- II. Approval of Minutes– May 17, 2022
- III. Health Insurance Plan Renewal Quote
- IV. Nomination and vote for open AFSCME position
- V. Other Business
- VI. Next meeting – July 26, 2022
- VII. Adjournment



**Champaign County  
Labor Management Health Insurance Committee  
County of Champaign, Urbana, Illinois**

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8 **MINUTES – SUBJECT TO REVIEW AND APPROVAL**

9 **DATE:** Tuesday, May 17, 2022

10 **TIME:** 3:00 p.m.

11 **PLACE:** Shields-Carter Meeting Room

12 Brookens Administrative Center

13 1776 E. Washington, Urbana, IL 61802

14 **Committee Members**

<b>Present</b>	<b>Absent</b>
Matt Banach	Gage Bolt
Paula Bates	Toni Lanter
Donna Blumer	Diane Michaels
Bob Burkhalter	Tami Ogden
Brent Frye	Jarod Tinsley
Kara Helm	Stan Harper
Darlene Kloepfel	Kevin McCallister
Micah McMahan	
Elizabeth Murphy	
John Naese	
Steve Summers	
Bill Colbrook	
Shantall Jones	

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16 **County Staff:** Megan Robison (recording secretary)

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18 **Others Present:** John Malachowski (Gallagher)

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20 **MINUTES**

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22 **I. Call to Order**

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Ms. Bates called the meeting to order at 3:00pm.

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25 **II. Approval of Minutes – March 22, 2022**

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MOTION by Mr. McMahan to approve the minutes of the March 22, 2022 meeting; seconded by

27

Ms. Kloepfel. Upon vote, the MOTION CARRIED unanimously.

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30 **III. 2022 claim review**  
31 Mr. Malachowski provided handouts and a detailed review of premiums versus claims paid  
32 through the end of April 2022 and discussed the loss ratios. He stated the County may be  
33 looking at a 30% or more increase and Blue Cross Blue Shield is currently calculating the renewal  
34 for January 2023. This Committee needs to discuss and give direction to the Gallagher, as their  
35 broker.

36  
37 Mr. Colbrook stated the County is trending well above the premiums paid, even without  
38 considering the four spikes, and asked how this graph compares to other counties/companies.  
39 He also asked Mr. Malachowski to explain if there is a way for the County to decrease the loss  
40 ratio. Mr. Malachowski explained that most counties/companies have a similar loss ratio at one  
41 time or another and using wellness initiatives would be the best way to drive that loss ratio  
42 down.

43  
44 **IV. Nomination and vote for open co-chair position (Labor)**  
45 MOTION by Ms. Helm to nominate John Naese as the labor co-chair; seconded by Mr.  
46 McMahon. Upon vote, the MOTION CARRIED unanimously.

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48 **V. Other business**  
49 Mr. Malachowski reminded the Committee of last year's renewal where BCBS started with a  
50 31% increase and they settled at a 7% increase.

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52 **VI. Next meeting**  
53 Mr. Burkhalter informed the Committee that he will be replacing Angela Lusk as a regular  
54 AFSCME member.

55  
56 Mr. Malachowski explained that he would not have the May claim numbers before the June 14<sup>th</sup>  
57 meeting nor would he have the renewal information before the June 28<sup>th</sup> meeting. The  
58 Committee decided to cancel both June meetings and meet again on July 12, 2022

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60 **VII. Adjournment**  
61 Ms. Bates adjourned the meeting at 3:37 p.m.

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