



CHAMPAIGN COUNTY

LABOR/MANAGEMENT HEALTH INSURANCE COMMITTEE AGENDA

Tuesday, July 9, 2019 - 3:00 p.m.

Lyle Shields Meeting Room

Brookens Administrative Center
1776 E. Washington St., Urbana

Committee Members: Paula Bates, Chad Carlson, John Clifford, Amy Foster, Debbie Heiser, Kara Helm, Joshua Jones, Darlene Kloepfel, Angela Lusk (Co-Chair), Barb Mann (Co-Chair), Betty Murphy, John Naese, Tami Ogden, Audra Owens, Steve Summers

Alternates: Shantall Jones, Matt McCallister, Barbara Ramsay, Jodi Wolken

Broker: John Malachowski (Gallagher Benefit Services)

AGENDA

- I. Call to Order
- II. Approval of Minutes– May 14, 2019
- III. Health Insurance Plan Renewal Quote
- IV. Other Business
- V. Next Meeting – June 23, 2019
- VI. Adjournment



**Champaign County
Labor Management Health Insurance Committee
County of Champaign, Urbana, Illinois**

MINUTES –SUBJECT TO REVIEW AND APPROVAL

DATE: Tuesday, May 14, 2019
TIME: 3:00 p.m.
PLACE: Lyle Shields Meeting Room
Brookens Administrative Center
1776 E. Washington, Urbana, IL 61802

Committee Members

Present: Paula Bates, Chad Carlson, John Clifford, Debbie Heiser, Kara Helm, Darlene Kloepfel, Shantall Jones, Angela Lusk (Co-Chair), Barb Mann (Co-Chair; joined the meeting at 3:27pm), John Naese,

Absent: Amy Foster, Josh Jones, Matt McCallister, Betty Murphy, Tami Ogden, Audra Owens, Steve Summers, Barbara Ramsay, Jodi Wolken

County Staff: Rita Kincheloe (recording secretary), Isak Griffiths (Deputy Director of Administration)

Others Present: John Malachowski (Gallagher)

MINUTES

I. Call to Order

Lusk called the meeting to order at 3:01 p.m.

II. Approval of Minutes – March 12, 2019

MOTION by Summers to approve the minutes of the March 12, 2019 meeting; seconded by Clifton. Upon vote, the Motion Carried Unanimously. Note: The minutes were approved later in the meeting once we had a quorum.

III. Health Insurance Survey Results

Malachowski provided a copy of the survey results and summarized the comparison of the 2018 and 2019 survey results. In 2018 there were 260 responses and 180 responses for the 2019 survey, with the single employee coverage being the largest group to respond. Overall, the majority of people who answered the survey are happy with the plan and choice.

IV. 2019 Claim Review

Malachowski provided a detailed review of claims paid through the end of April 2019. Due to confidentiality, documentation was not provided to the group. It was mentioned that the demographics have not changed drastically however there was a small uptick in claims by \$200,000 in the first four months of 2019.

V. Other Business

Griffiths discussed an upcoming presentation of Lifeworks EAP that will be available for all employees in June.

VI. Next Meeting

The next meeting is Tuesday, July 9, 2019 at 3pm in Brookens Lyle Shields Meeting Room.

VII. Adjournment

Lusk adjourned the meeting at 4:04 p.m.



County of Champaign Premium Summary at Renewal 2020-01-01

| | HAMP | | BCBSIL | | | | NON-ACA | |
|---------------------------|------------|------------|------------|--------------|------------------|------------|------------|--|
| | 2018 Final | 2018 Final | 2019 Final | 2020 Initial | 2020 Final - ACA | 2020 Final | 2020 Final | |
| Single | 334 | 805.00 | 803.76 | 892.17 | 840.18 | 823.50 | | |
| EE + Spouse | 68 | 1,066.00 | 1,063.86 | 1,180.88 | 1,111.88 | 1,090.00 | | |
| EE + Children | 107 | 1,006.00 | 1,004.70 | 1,115.22 | 1,050.26 | 1,029.00 | | |
| EE + Family | 21 | 1,739.00 | 1,737.06 | 1,928.14 | 1,815.17 | 1,779.00 | | |
| | 530 | 485,519 | 484,779 | 538,105 | 506,724 | 496,631 | | |
| Annualized | | 5,826,228 | 5,817,354 | 6,457,263 | 6,080,692 | 5,959,572 | | |
| % Change | | | -2.11% | 2.00% | 11.00% | 4.53% | 2.44% | |
| Difference from Current | | | 114,066 | 753,975 | 263,338 | 142,218 | | |
| County Share = Approx 75% | | | 85,549 | 565,481 | 197,504 | 106,664 | | |

NOTES: Approximately \$121,247 of the renewal increase is for the resumption of the ACA Health Insurer Fees and Taxes. Without that assessment, the renewal increase would be \$142,091 and would be 2.44% increase.

Should the moratorium on collection of this ACA fee be continued, BCBS will remove that portion of the premium.

Champaign County

Renewal Rate Summary for January 1, 2020

| Coverage | Vendor | Rate Action |
|--------------------|---------------|------------------------------|
| Medical | BCBSIL | 4.5% (2.4% + 2.1% ACA) |
| Dental PPO Plan | Delta Dental | 0% (2nd Year of 2 year rate) |
| Dental Network | Delta Dental | 0% (2nd Year of 2 year rate) |
| Life (Basic) | RSLI | 0% Rate lock 2 Years |
| Life (Voluntary) | RSLI | 0% Rate lock 2 Years |
| Vision (Voluntary) | Eye Med | 0% (4th year of 4 year rate) |
| Cancer | Allstate | No rate change |
| Accident | Allstate | No rate change |
| Flex Plan | BPC | ??? |