

CHAMPAIGN COUNTY BOARD
LABOR MANAGEMENT HEALTH INSURANCE COMMITTEE
County of Champaign, Urbana, Illinois

MINUTES – APPROVED AS DISTRIBUTED ON AUGUST 2, 2016

DATE: Tuesday, July 19, 2016
TIME: 3:00 p.m.
PLACE: Lyle Shields Meeting Room
Brookens Administrative Center
1776 E Washington, Urbana, IL 61802

Committee Members Present: Brent Frye, Barb Doyle-Little, Angela Lusk, Barb Mann, Betty Murphy, John Naese, Tami Ogden, Dwayne Roelfs, and Rick Snider.

Committee Members Absent: Chris Alix, Astrid Berkson, Donna Blumer, Debbie Heiser, Stan Harper, Josh Jones, Tea Jones, Michelle Mennenga, Brad Morris, and Josh Reifsteck.

County Staff: None

Others Present: John Malachowski (Gallagher)

Call to Order

Mr. Snider called the meeting to order at 3:09 p.m.

Approval of Minutes from May 17, 2016 Meeting

There was a Motion by Ms. Little to approve the May 17, 2016 meeting minutes from the Labor Management Health Insurance Committee; seconded by Ms. Lusk. Upon vote, the MOTION CARRIED unanimously.

Renewal

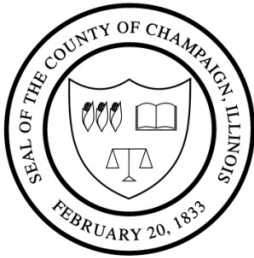
Mr. Malachowski provided a handout with Renewal # 1 from Health Alliance. This original quote asks for an increase of 51%. The formula used by Health Alliance is a standard renewal formula; used by everyone in the industry.

Champaign County currently has 10 claims above the \$125,000 pooling level (previous 12 months). Mr. Malachowski noted that Health Alliance in Champaign-Urbana has a bigger set of discounts on the \$17 million in billed charges than any other insurance in this area.

Champaign County numbers have been submitted to Blue Cross, Aetna, and United Health Care. Ms. Ogden asked whether Blue Cross was the company that declined to bid last year. Mr. Malachowski responded that they provided a very high number.

Mr. Malachowski suggested this committee revisit the Intergovernmental Personnel Benefit Cooperative (IPBC). This is a cooperative underwritten by Blue Cross/Blue Shield. The drawback is the high first year buy-in. It is a self-funded plan with thousands of employees in a pool. Ms. Murphy stated this has been looked at in previous years by RPC; as requested by the City of Urbana. She stated this is a program which works very well in the long-term. She offered to ask a colleague from Rantoul to attend one of

Champaign County strives to provide an environment welcoming to all persons regardless of disabilities, race, gender, or religion. Please call 217-384-3776 to request special accommodations at least 2 business days in advance.



CHAMPAIGN COUNTY BOARD
LABOR MANAGEMENT HEALTH INSURANCE COMMITTEE
County of Champaign, Urbana, Illinois

the committee meetings and talk about Rantoul's participation in IPBC. Mr. Malachowski commented that another drawback was the loss of Carle doctors.

Mr. Malachowski reviewed the timeline. The plan ends on 12/31/16. In previous years, open enrollment has been held in October. He suggested this year the committee push the dates back to have additional time to choose the best plan. He stated he will not be available to facilitate meetings on August 16 and September 13.

There was additional discussion on the pros and cons of being self-funded. The group also discussed the utilization of the HRA. Mr. Malachowski commented he expected the County to have utilized \$400,000 by this time; and is only at \$250,000. He stated this is due to the original \$1.4 million being very conservative.

There was a Motion by Ms. Lusk to change the date of the next meeting from July 26 to August 2 at 2:00 p.m.; seconded by Ms. Mann. Upon vote, the MOTION CARRIED unanimously.

Mr. Snider asked about whether the committee would look at other plans offered by Health Alliance. Mr. Malachowski responded by saying there are other options available; but all would be more expensive. The current plan is at the low end of the pricing spectrum. He also stated that the law (per the Affordable Care Act) does not allow an insurance plan to have a much higher out-of-pocket expense than the current plan has.

Mr. Malachowski stated Gallagher will provide an IPBC quote and has asked the cooperative whether they would allow the County to join for January 1, 2017. He reminded the group that he believes the quote for this will be significantly higher than the Health Alliance quote.

Other Business
None

Next Meeting
The July 26, 2016 meeting will be cancelled. The next meeting will be held on August 2, 2016 instead.

Adjournment
There was a Motion by Mr. Roelfs to adjourn the meeting; seconded by Ms. Mann. Upon vote, the MOTION CARRIED unanimously. Mr. Snider adjourned the meeting at 4:54 p.m.