



CHAMPAIGN COUNTY BOARD
LABOR MANAGEMENT HEALTH INSURANCE COMMITTEE
County of Champaign, Urbana, Illinois

MINUTES – APPROVED AS DISTRIBUTED ON JULY 19, 2016

DATE: Tuesday, May 17, 2016
TIME: 3:00 p.m.
PLACE: Lyle Shields Meeting Room
Brookens Administrative Center
1776 E Washington, Urbana, IL 61802

Committee Members Present: Astrid Berkson, Donna Blumer, Debbie Heiser, Barb Mann, Michelle Mennenga, Betty Murphy, John Naese, Tami Ogden, Dwayne Roelfs, and Rick Snider

Committee Members Absent: Chris Alix, Barb Doyle-Little, Brent Frye, Stan Harper, Josh Jones, Tea Jones, Angela Lusk, Brad Morris, and Josh Reifsteck

County Staff: Tammy Asplund (Recording Secretary)

Others Present: John Malachowski (Gallagher)

Call to Order

Mr. Snider called the meeting to order at 3:15 p.m.

Approval of Minutes from March 22, 2016 Meeting

There was a Motion by Ms. Heiser to approve the March 22, 2016 meeting minutes from the Labor Management Health Insurance Committee; seconded by Ms. Mann. Upon vote, the MOTION CARRIED unanimously.

Telephonic Employee Assistance Program Update

Ms. Heiser received notification from Carle Foundation Hospital, terminating this service effective May 31, 2016. This allowed employees who were seeking mental health help to get an appointment with a professional more quickly by calling this (free) service first. Ms. Heiser commented that it had only been used five or six times annually by county employees. Mr. Malachowski stated there are several options available for Employee Assistance Programs, if the County is interested in purchasing this service. Mr. Malachowski described the two types of EAPs available. He stated Macon County offers an EAP to its employees and they find it very valuable.

HAMP Quarterly Review and HRA Utilization Update

Mr. Malachowski provided a handout containing information regarding the first quarter. He reviewed the current numbers compared to those from 2014 and 2015. The group discussed the high number of high-dollar claims from 2015. Mr. Malachowski also reviewed the discount structure negotiated between Health Alliance and the physicians.

2016 Health Fair Planning and Discussion

Ms. Heiser informed the group the Health Fair is scheduled for June 23, 2016 at the Urbana Civic Center from 10:00 a.m. to 2:00 p.m. There are currently 18 vendors signed up to participate. Formal

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invitations will be sent next week. Ms. Heiser provided a handout on Lunch and Learn Workshops scheduled at county locations.

Facility Fee Clarification

Ms. Heiser clarified the facility fee currently being charged under the new insurance plan. She explained that since we are now on an HMO, the facility fee is considered a deductible expense. If you go in for a wellness visit, there is no facility fee charge. Most other visits will incur a facility fee (including all vision, all mental health, and any time there is lab work). Employees will pay more out of pocket, but will reach reimbursement level more quickly. Any outpatient surgery includes a facility fee (it will not be billed separately). Ms. Heiser encouraged the committee to tell fellow employees they should contact her directly if there are any questions. The group discussed the new referral process.

Other Business

None

Next Meeting

No meeting is scheduled for June. It will be determined by poll whether a meeting is necessary in June. If not, the next scheduled meeting is July 19, 2016.

Adjournment

There was a Motion by Mr. Roelfs to adjourn the meeting; seconded by Ms. Ogden. Upon vote, the MOTION CARRIED unanimously. Mr. Snider adjourned the meeting at 4:23 p.m.