



Labor/Management Health Insurance Committee

MINUTES – APPROVED AS DISTRIBUTED ON 8/18/15

Date: Tuesday, August 11, 2015
Time: 3:00 p.m.
Place: Lyle Shields Meeting Room
Brookens Administrative Center
1776 E. Washington St.
Urbana, Illinois

Committee Members

Present: Chris Alix, Deb Busey, Stan Harper, Debbie Heiser, Josh Jones, Angela Lusk, Barb Mann, Betty Murphy, Tami Ogden, Nora Stewart
Absent: Astrid Berkson, Donna Blumer, Barb Doyle-Little, Tea Jones, Michelle Mennenga, Brad Morris, Josh Reifsteck, Dwayne Roelfs
Others: John Malachowski (Gallagher Benefit Services), Tammy Asplund (recording secretary)

Call to Order

Ms. Busey called the meeting to order at 3:06 p.m.

Approval of Minutes from July 28, 2015 Meeting

MOTION by Ms. Stewart to approve the July 28, 2015 meeting minutes from the Labor/Management Health Insurance Committee; seconded by Ms. Lusk. Upon vote, the **MOTION CARRIED** unanimously.

Review of FY2016 Health Insurance Proposals

Mr. Malachowski began with a reference to the handouts provided. Coventry/Aetna has declined to quote; based on the losses (Champaign County's current year) they do not believe they could provide a competitive proposal. Blue Cross has not yet submitted a proposal.

Regarding the handouts - heads counts have been adjusted for comparison purposes. Health Alliance has submitted Renewal #2. Health Alliance Renewal #1 has been removed; it is no longer applicable. Renewal #2 is HA's response to our request for alternate numbers. They came down from an increase of 23.78% to 19.04%; which is not what John expected. This is the best number they will offer Champaign County, for this plan. Carle (the parent company) will make more money if Champaign County moves away from Health Alliance; simply because the discounts with other companies are not as good as what Health Alliance discounts are.

The Health Alliance Alternate J was taken from the last meeting's handouts. This plan is similar to the current plan; the main differences being 1) the Maximum out of Pocket, and 2) the HRA distribution. Health Alliance also offers an HMO. There is no Out of Network coverage with an HMO (without a referral). 99.6% of current claims fall "in network"; so this may not be an issue. Questions were raised about Health Alliance's contractual partnerships with other (out of network) providers; specifically Wash U and Barnes. According to Mr. Malachowski, these relationships are currently in place. There are several other small differences with this plan - chiropractic care (referral needed) and copays, for example. The group would like to see an HMO proposal with the \$5K & \$10K OOPM.

There was discussion regarding the County's history of coverage. Five years ago, Champaign County had an HMO. Then, Health Alliance offered a new product – the POSC. Health Alliance was "artificially supporting",

in terms of premium reduction - in order to sell its new product. They have gradually been pulling back that support in the last five years.

United Health Care submitted several proposals. Mr. Malachowski only presented what he believes to be the "best" proposal. This plan offers no Christie Clinic providers; making it an unattractive option for those who currently have Christie doctors. In 2014, Christie represented approximately 18% of the total spent in claims. The committee feels this proposal is not worth pursuing.

There was also much discussion regarding how various scenarios are addressed by the different types of plans offered. For example, if you are traveling and have a medical issue, are you covered if you have an HMO? Also discussed - if your college student (living in another city) is covered? Affordable Care was cited as another option in some instances. These are all things that will need to be reviewed and discussed by this group prior to making a decision for a new plan.

According to Mr. Malachowski, there should not be any logistical issues created by moving from the POSC to an HMO plan. Communication of the new plan parameters will be key.

Mr. Malachowski suggested this meeting frequency should be changed to weekly. Ms. Busey agreed; given the necessity to make a decision soon. She committed to sending an email to all committee members to encourage next week's participation. Mr. Jones volunteered to find a participant to represent Court Services as well. It was also noted that Ms. Stewart will retire in September and will need to be replaced.

Other Business

None

Next Meeting

The next meeting is scheduled for Tuesday, August 18th.

Adjournment

MOTION by Mr. Alix to adjourn; seconded by Ms. Stewart. Upon vote, the **MOTION CARRIED** unanimously. Ms. Busey adjourned the meeting at 4:05 p.m.