



Labor/Management Health Insurance Committee

MINUTES – APPROVED AS DISTRIBUTED 07/14/15

Date: Tuesday, May 19, 2015
Time: 3:00 p.m.
Place: Lyle Shields Meeting Room
Brookens Administrative Center
1776 E. Washington St.
Urbana, Illinois

Committee Members

Present: Chris Alix, Astrid Berkson, Donna Blumer, Deb Busey, Barb Doyle-Little, Debbie Heiser, Josh Jones, Tea Jones, Angela Lusk, Michelle Mennenga, Brad Morris, Betty Murphy, Dwayne Roelfs
Absent: Stan Harper, Josh Reifsteck, Nora Stewart, Steve Ziegler
Others: John Malachowski (Gallagher Benefit Services), Tami Ogden (recording secretary)

Call to Order

Ms. Busey called the meeting to order at 3:02 p.m.

Approval of Minutes from March 31, 2015 Meeting

MOTION by Ms. Little to approve the March 31, 2015 meeting minutes from the Labor/Management Health Insurance Committee; seconded by Ms. Murphy. Upon vote, the **MOTION CARRIED** unanimously.

2015 Health Fair Update

Ms. Heiser informed the committee that the Health Fair is scheduled for June 25th in the Urbana Civic Center.

Claims Data Review

Mr. Malachowski presented a report detailing Champaign County's premiums, expenses, monthly membership and plan profit/loss for 2012-2013, 2013-2014, and 2015-April; and stated that the plan has experienced unusual year-to-date losses for 2015. He reminded the committee of its confidentiality obligation regarding claims information that may be individually identifiable. A small number of catastrophic claims make up 47% of the claims costs through April 2015. Mr. Malachowski informed the committee that his company has asked Health Alliance to review the catastrophic claims in order to determine if there are additional case management options available.

There were questions from the committee regarding the processes and procedures related to the County's plan and utilization of Health Alliance and the Carle Network.

Ms. Busey stated that if the loss trend continues in 2015, the group will need to make some decisions regarding the County's plan. She also asked Mr. Malachowski to prepare a trend analysis for the committee.

2015 Calendar for Renewal Process

Mr. Malachowski stated that Health Alliance's future renewal formulas will be based on a 36-month period, rolling backwards, and that more recent periods of time will be weighted. Planning for renewal was discussed by the committee. Mr. Malachowski suggested that Health Alliance provide renewal calculations the week of July 10th, and that he would like to go out to market at the end of June in order to have comparisons.

Ms. Busey indicated that the County would not be looking at aggregating with other entities this year.

Mr. Alix inquired about securing a credible offer from Health Alliance from the beginning, rather than engaging in an ongoing negotiations process.

Ms. Busey asked Mr. Malachowski to provide a breakdown of the Affordable Care Act fees.

There was brief discussion regarding moving to a self-insured plan following Mr. Jones' inquiry about whether it was an appropriate time to consider the option. Ms. Busey agreed it was a good idea for consideration; however, the County is not in a position to take on more risk at this time. Mr. Alix also concurred that it was a good idea to consider self-insurance but reiterated Ms. Busey's concerns regarding the inability of the County to take on the risk. However, the self-insurance option can be included in the renewal request for further consideration.

Other Business

None

Next Meeting

Meetings were set for July 14, 28 and August 11, 25.

Adjournment

Ms. Busey adjourned the meeting at 4:02 p.m.